

## **Monem Abdul Salam**

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### **Experience:**

#### **Saturna Captial (Bellingham, WA)**

**June 1, 2003- Current**

*Director of Islamic Investing*

*Deputy Portfolio Manager*

*Board Member*

- Headed Islamic Division of Company including private portfolios and two mutual funds (Amana Growth Fund and Amana Income Fund)
- Grew Assets of Division from \$42 MM to currently over \$2 Billion;
- Oversee Portfolio Management of all Islamic Private portfolios
- Liaison between Sharia Advisors and Saturna Capital
- Member of Investment Committee focusing on Multi Cap Growth and Large Cap Value
- Represented Saturna Capital and Amana Mutual Funds in all Media Relations regarding Islamic Investing; Articles in New York Times, FT.com, AP, Seattle Times, Washington Times, Wall Street Journal, Business Week, Smart Money, Kiplinger and many more (>50)
- Given public presentations at over 600 mosques and conferences, including Islamic Funds World 2005, Global Islamic Finance Forum 2009, 2010
- Chaired Conference in Dubai: Funds World Middle East 2006
- Taught Course on Structuring Islamic Products in Singapore 2006 & Dubai 2007
- Winner of Failaka & Lipper Awards: see Awards Section
- Written articles regarding Islamic Finance Industry: Islamic Finance News, Muslim Magazines in USA
- Oversaw expansion of Branch network; 300% growth in 1.5 years

#### **Morgan Stanley**

**August 1999 to May 2003**

*Financial Advisor (Plano, TX)*

- Maintained client relationships by managing \$70+ million in investment relationships
- Supported and developed new business relationships with individuals, corporations, charitable organizations
- Managed clients' wealth and investments portfolios.
- Part of Investment team admitted to Morgan Stanley's elite Custom Portfolio Management Group (only 60 out of 10,000)
- Created and Managed Islamic Value Portfolio Strategy that resulted in positive returns for clients in 2000-2003 US bear market; back-tested to 1982 using various data engines to optimize return

**International Trading Group, Inc.**  
*Chief Investment Officer*

**September 1995 to August 1999**

- Managed a multi-member team of analysts
- Managed complete investment portfolio of public companies
- Managed portfolio of private companies
- Served on ROC (Risk Oversight Committee)
- Managed creation and implementation process for Private Placement Memorandum of various companies

### **Education:**

**University of Texas at Austin**  
Double BA in Economics & Government

**May 1993**

**University of Texas at Dallas**  
MBA/ International Finance Concentration

**May 2000**

### **Awards**

Chosen as *20 Rising Stars of Mutual Funds* by Institutional Investor News for 2006

Failaka International Best Islamic Manager 2005; Best Islamic Fund US 2006; Best Islamic Manager US 2006; Lipper Best Equity Income Fund 3 yr 2007 & 2008; Lipper Best Equity Income Fund 5 yr 2008;

### **Additional Information:**

Featured in January 2006 Edition of BusinessWeek and Smart Money

Serving as professional with more than 15 years in equity and financial management capacities. Fully licensed with FINRA and SEC in Series 7,24, 63, 65.

United States Citizen and fluent in English, Urdu and Hindi. Studied Arabic for 2 years at UT Austin and have kept up with most of it.

Love to speak to audiences (large and small); currently starring in Documentary about American Muslim who learns how to fly ([www.youtube.com/watch?v=hMiczq4jyro](http://www.youtube.com/watch?v=hMiczq4jyro));

Hobbies: reading, traveling, flying, and spending time with family

Chairman of Peaceful Communications, non-profit organization recently completing documentary: "On A Wing And A Prayer: An American Muslim Learns To Fly"

Served on Shura Committee of Islamic Association of Collin County (Plano, TX) from 2000-2002

Co-Author of "A Muslim's Guide to Investing & Personal Finance"

Board member of Muslim Public Service Network (2008-2010)

Spoken at over 50 Universities nationwide on various topics of business, ethics, Islamic Finance; etc.

Served on Executive Committee of Islamic Society of North America (ISNA) from 2001-2003 & 2008 -Current

Islamic Relief Volunteer since 1995; Organized, Spoke, and/or Fundraised on numerous occasions; visited IR Bosnia in 1996 and IR Northern Caucasus in 2005; Organized first Islamic Concert in Dallas

Leader of Strategic Planning Meeting for Islamic Relief USA Fundraising Department for 2006 & 2007

Advisor to Muslim Youth of North America and Muslim Students' Association

Member of Strategic Planning Committee and Budget Committee for ISNA

Managed Team to create Strategic Plan for MYNA;

Public Speaker at Mosques, Islamic Schools, Dinners, Conferences, Conventions, Camps, and other Muslim and Non-Muslim Activities;

Elected as One Year Representative at Large for UT Austin Student Body 1991-1992

Served as Attorney General of UT Austin Student Government representing 50k students on Campus 1992-1993

Skilled at Public and Media Relations giving numerous interviews to local, national, and international press on behalf of Company and various Islamic Organizations

References available upon request.